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Statutory Holiday for 2025

2025年 - 法定假期

✪ The first day of January 一月一日	01-01-2025
✪ The first day of Lunar New Year 農曆年初一	29-01-2025
✪ The second day of Lunar New Year 農曆年初二	30-01-2025
✪ The third day of Lunar New Year 農曆年初三	31-01-2025
✪ Ching Ming Festival 清明節	04-04-2025
✪ Labour Day 勞動節	01-05-2025
✪ The Birthday of the Buddha 佛誕	05-05-2025
✪ Tuen Ng Festival 端午節	31-05-2025
✪ HKSAR Establishment Day 香港特別行政區成立紀念日	01-07-2025
✪ National Day 國慶日	01-10-2025
✪ The day following the Chinese Mid-Autumn Festival 中秋節翌日	07-10-2025
✪ Chung Yeung Festival 重陽節	29-10-2025
✪ Chinese Winter Solstice Festival or Christmas Day (at the option of the employer) 冬節 或 聖誕節 (由僱主選擇)	21-12-2025 or 25-12-2025
✪ The first weekday after Christmas Day* 聖誕節後第一個周日*	26-12-2025

請注意：任何僱員，都可享有上述法定假日，如法定假日適逢僱員的休息日，應於休息日翌日補假。該補假須並非法定假日、另定假日、代替假日或休息日的日子。如僱員已按連續性合約受僱滿3個月，便可享有假日薪酬，款項相等於僱員於假日前12個月的每日平均工資。

Please note: All employees are entitled to the above statutory holidays. If the statutory holiday falls on a rest day, a holiday should be granted on the day following the rest day which is not a statutory holiday or an alternative holiday or a substituted holiday or a rest day. An employee having been employed under a continuous contract for not less than 3 months is entitled to the holiday pay which is equivalent to the average daily wages earned by the employee in the 12-month period preceding the holiday.

參考例子：某僱員的休息日是星期日，其僱主選擇以冬節（即12月21日）為法定假日。由於冬節適逢星期日，僱主應於翌日補假（即12月22日），但這日須並非法定假日、另定假日、代替假日或休息日的日子。

Reference example: An employee is granted rest days on Sundays and his/her employer chooses the Chinese Winter Solstice Festival (21 December) as statutory holiday. As the Chinese Winter Solstice Festival falls on Sunday, the employer should grant a holiday on the next day (i.e. 22 December), but this day should not be a statutory holiday or an alternative holiday or a substituted holiday or a rest day.